

Established in 1996 with Canadian Government start-up funding, CANADEM is an international not-for-profit NGO dedicated to advancing international peace and security through the rostering, rapid mobilization, and mission management of experts committed to International Service with the UN, other IGOs, NGOs, and governments.

- ✔ **Humanitarian Response**
- ✔ **Security Sector Reform**
- ✔ **Governance Capacity Building**
- ✔ **Democracy Promotion and Election Observation**

**\$107 million**

141 projects

**15,723 experts**

recommended to UN+

**4,591 hired & seconded**

to 412 missions in 74 countries

**CANADEM**

as evaluated by others



**High risk locations**

Like Afghanistan from 2002 to 2012

**Canada's largest single civilian mission**

860 personnel

**Uniformed, armed, trained, & deployed**

formed police units seconded to UN Haiti

**Deployments to 74 countries including:**

**What else can we do?**

Any project or operation that requires international experts and a resilient risk-taking agency to mobilize them.

**Some of our risk-mitigation tools:**

RISK MGMT.

OPS GAMING

OPP

MISSION MGMT.

DUTY OF CARE



Established in 1996 with Canadian Government start-up funding, CANADEM is an international not-for-profit NGO dedicated to advancing international peace and security through the rostering, rapid mobilization, and mission management of experts committed to International Service with the UN, other IGOs, NGOs, and governments.

"CANADEM is the largest most effective roster... Its success is attributed to its large and diverse roster... Its pro-active approach to responding to DPKO needs, and its competitive and rapid screening techniques."

- UN DPKO STUDY OF INTERNATIONAL ROSTERS [See more evaluations](#)

**3,187 Africans**

998 Francophone Africans

**63 Languages**

1,358 Arabic and 10,569 bilingual French-English

**1,358 Middle-East & North African**

**3,273 Governance Experts**

**1,405 Ex-military**

**1,375 Police and SSR**

**1,275 Civ-Mil**

**4,397 Democracy Promotion**

**1,740 Humanitarian Response**

**See other sub-rosters**



## Screened for only the best

**Preliminary Screening** – résumés and skills reviewed for relevance for international work.

**Advanced Screening** – emphasis on field experience and interpersonal skills (example: resilience, flexibility, initiative, sense of humor) Experts interviewed & work related references consulted.

**Mission Specific Screening** – ensure an individual is the best for a specific mission and TORs.